

HISPANIC MINISTRY
(2007-2011)

Goal 1: Provide more opportunities for Faith Formation and personal conversion

Objectives:

1. Hold Diocesan workshops on developing faith formation programs that are accessible to Hispanic families, especially sacramental preparation in a culturally diverse setting
2. Host at least one diocesan retreat annually for Spanish speaking Catholics
3. Increase the availability of parish retreats for Spanish Speaking Catholics, especially those designed to reach out to inactive Catholics and the unchurched
4. Increase accessibility for Hispanic students to attend Catholic schools

Goal 2: Foster Hispanic Leadership

Objectives

1. Create a diocesan program for the formation of Hispanic parish leaders
2. Increase participation of Hispanics in diocesan leadership, parish leadership, established lay formation programs, workshops and retreats
3. Support parish faith formation programs with continuing education for catechists and Hispanic leaders serving in a multicultural setting.
4. Increase participation in trainings and regional gatherings organized by SEPI (Southeast Pastoral Institute)

Goal 3: Continue Implementation of Unity in Diversity Plan

Objectives:

1. Increase number of parishes involved in the Implementation of the Plan and awareness of need to welcome immigrants into our parishes
2. Encourage popular faith expressions in parish and diocesan celebrations, and provide guidance and models for culturally diverse liturgies
3. Assess the Diocesan participation in the *Justice for Immigrants Campaign* and continue to raise awareness in parishes of issues related to immigration
4. Increase collaboration among Diocesan offices, parish staff, community partners and agencies to better serve immigrant parishioners
5. Increase access to affordable legal services and counseling services

Goal 4: Develop Hispanic Youth and Young Adult Ministries

Objectives:

1. Hold workshops for parishes on how to reach out to Hispanic youth and young adults, encouraging the formation of youth and young adult groups
2. Create more parish and diocesan programs and activities specifically for Hispanic youth and young adults
3. Foster leadership among Hispanic youth and young adults on the parish and diocesan levels, encouraging ministry with, by and for youth
4. Increase participation in activities provided for young Hispanics by SEPI

Goal 5: Create a Diocesan Hispanic Ministry Council with representation on the Diocesan Pastoral Council